WEST VIRGINIA LEGISLATURE

EIGHTIETH LEGISLATURE REGULAR SESSION, 2012

ENROLLED

COMMITTEE SUBSTITUTE

FOR

Senate Bill No. 371

(By Senators Kessler (Mr. President) and Hall, By Request of the Executive)

[Passed March 16, 2012; in effect from passage.]

2012 APR -2 PM I OFFICE WEST VIRGIN SECRETARY OF STATE

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AN ACT to amend the Code of West Virginia, 1931, as amended, by adding thereto a new section, designated §18-5B-12, relating to allowing flexibility within county school systems; authorizing the State Board of Education to select a county school system to serve as a school system collaborative innovation zone; giving McDowell County first opportunity to submit application; specifying effect of change in school system approval status; requiring the State Board of Education to promulgate rules and emergency rules; providing the procedure and criteria for application and selection as a school system collaborative innovation zone; requiring development of school system collaborative innovation zone plan; setting forth potential innovations; requiring public town hall meetings; requiring meeting to review input from town hall meetings and develop plan; requiring meeting to educate employees about the plan and to allow examination and discussion of plan; requiring vote to determine level of school employee support; authorizing a designated school system to submit requests for exceptions from county and state board rules, policies and interpretations; permitting exceptions from statutes subject to legislative approval; prohibiting certain exceptions; allowing revision and resubmission of approved plan; setting forth duration of designation; requiring annual performance reviews and reports; permitting the posting of certain teaching vacancies in accordance with certain procedures and approval; and for a school system collaborative innovation zone and to the extent applicable, including any land and infrastructure needs in the land use master plan, authorizing an area health association to work with county board in addressing health, wellness and fitness needs and authorizing an area institution of higher education to work with the county board to address certain challenges.

Be it enacted by the Legislature of West Virginia:

That the Code of West Virginia, 1931, as amended, be amended by adding thereto a new section, designated §18-5B-12, to read as follows:

ARTICLE 5B. SCHOOL INNOVATION ZONES ACT.

- §18-5B-12. School system collaborative innovation zone; requirements to qualify; application for designation; required plans for innovation zones; plan approval; waiver of statutes, policies, rules or interpretations; progress reviews and annual reports; teacher vacancies, job postings and approval.
 - 1 (a) The Legislature makes the following findings and 2 expressions of legislative intent:
- 3 (1) The Legislature created a performance-based accredi-4 tation system in 1988 and has amended these provisions 5 several times, significantly in 1998 to set forth a process for 6 improving education consisting of four elements: (i) High 7 quality education standards; (ii) an assessment of the 8 performance and progress of schools and school systems in 9 achieving these standards with a primary focus on student 10 learning; (iii) holding schools and school systems account-11 able for performance and progress to provide assurances that

12 a thorough and efficient education is being provided; and (iv)

13 a process for targeting resources strategically to improve 14 teaching and learning. These provisions include a process for 15 the state board to declare a state of emergency and intervene 16 in the operation of a school system when its educational 17 program does not meet the standards and it fails to imple-18 ment an improvement plan or meet the plan's deadlines and 19 improve within a reasonable time. Since the inception of 20 these provisions, the state board has declared a state of 21 emergency in nine county school systems and intervened, 22 including delegating decision-making authority to the state 23 superintendent or his or her designee for system operations. 24 Of these nine school systems, three improved sufficiently 25 over a period of time for the state of emergency to be re-26 scinded, the longest of which took ten years and six months. 27 Of the six systems remaining under state board intervention, 28 although most are fairly recent, one school system has been under state intervention for more than ten years and its 30 improvement is progressing slowly;

31 (2) School systems do not exist in a vacuum and external 32 circumstances and events can have a significant impact on 33 them and the students they serve, as well as on the system's : 34 capacity to deliver the thorough and efficient education to 35 which those students are entitled. For example, the 36 McDowell County school system which in the 1950's at its 37 height of employment in coal production had a total popula-38 tion of about 100,000 residents, faced much different challenges than it does today with that county's total population 40 now at 22,113 based on the 2010 census. This school system 41 has lost nearly 70% of its enrollment in the past 30 years, declining from 11,715 students in 1981-82 to 3,535 in 2011-43 12. Along with the steep decline in the historical bedrock of 44 employment in the county in the coal industry and the large 45 number of middle class workers and services it supported, 46 including housing, utilities and medical care, the county's 47 rugged mountainous topography contributes to its vulnera-48 bility to natural disasters such as the devastating floods in 49 2001 and 2002 that swept away many homes and much of the 50 infrastructure along the creek beds throughout the county. This topography also significantly limits the amount of land suitable for development and transportation networks, and makes planning for future economic development alternatives difficult. The social and economic byproducts of these external circumstances and events leave a school system with many atypical challenges for addressing the needs of its students and making the improvements in performance and progress needed to assure a thorough and efficient education;

59 (3) Among the findings, intent and purposes of this article are that: (i) Allowing exceptions from certain statutes, 60 61 policies, rules and interpretations through the creation of 62 innovation zones will enable greater local control over the 63 important educational factors that impact student achieve-64 ment and the delivery of educational services to improve 65 student learning; and (ii) Innovation zones will provide 66 greater flexibility and local control to meet the needs of a 67 diverse population of students. In addition, among the 68 findings of the Local Solution Dropout Prevention and 69 Recovery Innovation Zone Act as set forth in section eleven 70 of this article are findings that when educators, parents, 71 elected officials, business leaders, faith-based leaders, 72 human service personnel, judicial personnel and civic leaders 73 collectively work together they are often able to find innova-74 tive solutions to address school and community problems. 75 Since the creation of this article, forty-five innovation zone 76 projects have been approved by the state board, nine of 77 which were Dropout Prevention and Recovery Innovation 78 Zone projects. Twenty-seven policy waivers and five statutory waivers have been granted to enable implementation of these projects. In one county, an innovation zone project was 80 81 expanded to all of the remaining schools in the county when the schools used the Local School Improvement Council 83 waiver process to request and receive a statutory waiver to 84 implement a comprehensive new teacher induction process 85 county-wide. Collectively, these projects illustrate how local 86 schools, and in some cases school systems, have increased their capacity by using the innovation zone process to 88 collaboratively plan and implement a variety of changes to 89 increase student engagement, develop more flexible sched-

- 90 ules, enhance student and teacher ownership of the learning 91 process and increase student achievement;
- 92 (4) Choosing one county school system under a declared 93 state of emergency due to nonapproval status to designate as 94 an innovation zone would allow the testing of innovations that could be replicated in other school systems facing similar circumstances across the state, nation and world;
- 97 (5) Numerous studies have shown an association between 98 a young person's health status and his or her ability to succeed in educational settings;
- 100 (6) McDowell County is unique and should be given the 101 first opportunity to use innovative solutions to improve its education system when the totality of the circumstances set 103 forth in this subsection are considered. Other facts specifically applicable to McDowell County include the following:
- 105 (A) The McDowell County school system has been under 106 a continuous declared state of emergency by the state board due to nonapproval status longer than any other county that 107 108 is currently under a declared state of emergency;
- THE MEN WE WANTED (B) The McDowell County school system is engaged in a 109 110 public-private partnership to begin addressing challenges 111 both within the school system and in the community at large; 112 and

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- 113 (C) McDowell County has a chronic shortage of good 114 roads, public transportation, housing, Internet bandwidth, recreation centers and health clinics; 115
- 116 (7) This section is intended as an additional tool for an eligible school system in collaboration with community and 117 118 business partners to plan and implement new approaches to 119 improve the performance and progress of the students, 120 schools and system to achieve full approval at the earliest 121 possible date. It is further the intent of the Legislature that 122 the process for an eligible school system to apply for excep-123 tions under this section should allow multiple opportunities 124 to apply for additional exceptions as the system moves

- forward with its partners toward fulfillment of its improvement goals; and
- 127 (8) In accordance with the intent of this section as an 128 additional tool for planning and implementing new ap-129 proaches to improve the performance and progress of the 130 students, schools and school system to achieve full approval 131 at the earliest possible date, the state board shall rescind the 132 state of emergency and nonapproval status of a school system 133 designated as a school system collaborative innovation zone 134 as soon as the requisite conditions are met as provided in 135 section five, article two-e of this chapter, notwithstanding 136 the designation. If a school system that has been designated 137 as a school system collaborative innovation zone is subse-138 quently issued a school system approval status that would 139 make it ineligible for the designation, the designation shall 140 remain in effect as provided in this section.
- 141 (b) The state board is authorized to choose one county 142 school system currently under a declared state of emergency 143 by the state board due to nonapproval status to participate in a program to test the effectiveness of allowing such county school systems to be considered school system collaborative 146 innovation zones. Due to the reasons set forth in subsection 147 (a) of this section, the McDowell County Board of Education 148 shall be provided the first opportunity to submit a school 149 system collaborative innovation zone application under this 150 article. If the McDowell County Board of Education has not 151 submitted an application by April 1, 2013 or less than fifty 152 percent cast ballots in an election to approve a school system 153 collaborative innovation zone plan, the state board may 154 accept applications from other county boards under a 155 declared state of emergency by the state board due to 156 nonapproval status.
- 157 (c) The Legislature finds that an emergency exists and, 158 therefore, no later than April 16, 2012, the state board shall 159 promulgate an emergency rule in accordance with section 160 ten, article three-b, chapter twenty-nine-a of this code, to 161 implement the provisions of this section. The state board also 162 shall promulgate a legislative rule, in accordance with article

- 163 three-b, chapter twenty-nine-a of this code, to implement
- this section. Both rules shall include, but not be limited to,
- 165 the following provisions:
- 166 (1) The manner, time and process for the submission of a 167 school system collaborative innovation zone application;
- 168 (2) The contents of the application, which must include 169 a general description of the innovations the county school
- 170 district seeks to institute;
- 171 (3) Factors to be considered by the state board when
- 172 evaluating an application, which shall include, but are not
- 173 limited to, the following factors:
- 174 (A) Support from teachers, staff, parents, students, the
- 175 county board of education, the local school improvement
- 176 council and school business partners; and
- 177 (B) The potential for an applicant to be successful in
- 178 raising student achievement as a school system collaborative
- 179 innovation zone; and
- 180 (4) Standards for the state board to review applications
- 181 for designation as a school system collaborative innovation
- 182 zone and to make determinations on the designation of a
- 183 school system collaborative innovation zone.
- (d) The state board shall review school system collabora-
- 185 tive innovation zone applications in accordance with the
- 186 standards adopted by the board and shall determine whether
- 187 to designate the applicant as a school system collaborative
- 188 innovation zone. The state board shall notify an applicant of
- 189 the board's determination within thirty days of receipt of the
- 190 application.
- (e) Prior to designation by the state board as a school
- 192 system collaborative innovation zone, county school systems
- 193 submitting applications shall develop school system collabo-
- 194 rative innovation zone plans. The school system collabora-
- 195 tive innovation zone plan may include, but is not limited to,
- 196 the following proposals:

- 197 (1) Allowing increased collaborative site-based deci-198 sion-making powers over the budgeting for and spending on 199 programs and services for students;
- 200 (2) Allowing increased collaborative site-based deci-201 sion-making powers over teacher recruitment;
- 202 (3) Allowing a collaborative process which ensures 203 accountability and transparency to all stakeholders;
- 204 (4) Allowing a collaborative process which provides 205 input and demonstrative buy-in from education personnel 206 regarding appropriate professional development, supports, 207 resources and working conditions.
- 208 (5) Allowing a collaborative site-based process to reduce 209 certain requirements to allow staff to meet the school's 210 mission;
- 211 (6) Allowing, through a collaborative site-based process, 212 flexibility to the alternative teacher certification provided in 213 section one-a, article three, chapter eighteen-a of this code;
- 214 (7) Utilizing virtual school courses aligned with the 215 Southern Regional Education Board's Standards for Quality 216 Online Courses: and
- 217 (8) Other innovation zone plans approved under the 218 provisions of this article and being implemented in other 219 schools and school systems throughout the state.
- 220 (f) Prior to submitting a school system collaborative 221 innovation zone plan to the state board:
- (1) The school system in collaboration with its publicprivate partnership shall conduct public town hall meetings in at least two schools in the county for the purpose of soliciting input from those in attendance on the challenges affecting the quality of education in the county and the potential strategies and priorities for addressing them. The two meetings shall occur within ten days of each other;

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- 229 (2) Within fifteen days after the last town hall meeting, 230 the county superintendent shall hold a meeting for the purpose of reviewing the input gathered at the public town 231 232 hall meetings and developing the school system collaborative innovation zone plan. The meeting shall include the princi-233 pals employed within the county, the chairs of the faculty 235 senates of each school in the county, employee organization 236 representatives, a school service person from each work-site, 237 parents and other stakeholders;
 - (3) Within fifteen days after the meeting to develop the school system collaborative innovation zone plan, the county superintendent shall hold a meeting of all regularly employed school employees for the purpose of educating those employees about the plan and for the purpose of providing the employees an opportunity to examine and discuss the school system collaborative innovation zone plan; and
- (4) At the meeting required by subdivision (3) of this 246 subsection, the county superintendent shall direct that a vote of all regularly employed school employees in the county be 248 conducted to determine the level of school employee support 249 for the school system collaborative innovation zone plan. The 250 vote shall be completed within fifteen days after the meeting 251 required by subdivision (3) of this subsection. The vote shall 252 be by secret ballot administered by the panels created in subsection (c), section six of this article for each school and 254 shall be administered in accordance with that subsection. 255 For the vote to be valid, ballots must be cast by at least fifty percent of all regularly employed school employees in the county. The plan may not be submitted to the state board and the state board may not designate the school system as a school system collaborative innovation zone unless at least two-thirds of the employees voting vote to submit the plan.
 - (g) Approval of a school system collaborative innovation zone plan pursuant to this section is at the sole discretion of the state board. Any approval requirement not contained within this section does not apply.

- 265 (h) The plan is intended to serve as the basis for the 266 innovation zone activities of the school system and to 267 provide a vision for the school improvement goals it will 268 work to accomplish in collaboration with its school and community partners. The plan is not intended as a limit on 269 270 the normal school improvement activities that all school systems are expected to pursue, nor is the plan intended as 271 272 a restriction on the ability of the school system or its schools 273 to pursue other innovative strategies in accordance with the 274 other provisions of this article, specifically the designation 275 as a Local Solution Dropout Prevention and Recovery 276 Innovation Zone in accordance with section eleven of this 277 article.
- 278 (i) The designation as a school system collaborative innovation zone authorizes the school system to submit 279 280 requests as provided in subsection (j) of this section to the 281 state board for exceptions to statutes, policies, rules and 282 interpretations that are required to permit implementation 283 by the school system of the innovative strategies contem-284 plated in its school system collaborative innovation zone 285 plan. The designation shall be for a period of five years, 286 during which the school system may submit multiple individ-287 ual requests for exceptions to permit implementation of 288 different strategies contemplated in the plan as the strategies 289 are developed. Each request for an exception shall be 290 submitted and may be approved by the state board in 291 accordance with subsection (j) of this subsection.
- (j) (1) A school system designated as a school system collaborative innovation zone may request an exception to a statute, policy, rule or interpretation by submitting an application to the state board that contains the following information:
- 297 (A) A description of the program or initiative the school 298 system intends to implement as an innovative strategy to 299 improve student achievement if the request is approved by 300 the state board:

- 301 (B) An explanation of the specific exception to a statute, 302 policy, rule or interpretation, in the singular or plural, that 303 the school system has identified as prohibiting or constrain-304 ing the implementation of the program or initiative and why 305 the exception is necessary;
- 306 (C) An explanation of how the program or initiative 307 furthers the activities contemplated in the school system 308 collaborative innovation zone plan;
- (D) A certification by the county superintendent that the request for an exception was approved by a vote of the eligible employees in accordance with the process for voting as set forth in section six of this article, except that notwith-standing subsection (d) of said section six, at least two-thirds of the eligible employees voting must vote to request the exception for it to be approved for submission to the state board: *Provided*, That for the vote to be valid, ballots must be cast by at least fifty percent of the eligible employees; and
- 318 (E) Any other information the state board requires as set 319 forth in its rule pursuant to subsection (c) of this section.
- 320 (2) The state board shall review the request in accor-321 dance with the standards adopted by the board in its rule 322 and shall determine whether to approve or disapprove the 323 request. The approval or disapproval of a request is at the 324 sole discretion of the state board. Any approval requirement 325 not contained within this section does not apply.
- 326 (3) Except as provided in subdivision (5) of this subsec-327 tion, the state board shall approve or disapprove the request 328 within thirty days of receipt, subject to the following:
- 329 (A) No exceptions to state board policies, rules or 330 interpretations are granted unless the state board approves 331 the request at least conditionally pursuant to subdivisions (2) 332 and (5) of this subsection; and
- 333 (B) If the request is disapproved, the state board shall 334 communicate its reasons for the disapproval to the school 335 system and shall make recommendations for improving the

- 336 request. The school system may amend and resubmit the 337 request.
- 338 (4) Upon approval of the request by the state board, all 339 of the exceptions to state board policies, rules and interpre-340 tations that were requested are granted; and
- 341 (5) If a request, or a part thereof, may not be imple342 mented unless an exception to a statute is granted by an Act
 343 of the Legislature, the state board may approve the request,
 344 or the part thereof, only upon the condition that the Legisla345 ture acts to grant the exception. If the state board approves
 346 a request on that condition, the state board shall submit the
 347 request for an exception to a statute, along with supporting
 348 reasons, to the Legislative Oversight Commission of Educa349 tion Accountability. The commission shall review the request
 350 and make a recommendation to the Legislature regarding the
 351 exception requested.
- 352 (k) A school system collaborative innovation zone may 353 not request an exception nor may an exception be granted 354 from any of the following:
- 355 (A) A required statewide assessment program adminis-356 tered by the West Virginia Department of Education;
- 357 (B) Any provision of law or policy required by the No 358 Child Left Behind Act of 2001, Public Law No. 107-110 or 359 other federal law; and
- 360 (C) Sections two and seven, article two, chapter eighteen-361 a of this code and sections seven-a, seven-b, eight and 362 eight-b, article four, chapter eighteen-a of this code, except 363 that a school system collaborative innovation zone may make 364 a job posting for a teacher vacancy in accordance with the 365 procedures and the approval by a vote of the teachers as 366 provided in section eight of this article.
- 367 (l) A county board designated as an school system 368 collaborative innovation zone pursuant to this section that 369 has an approved innovation zone plan may revise its plan 370 and resubmit its plan to the state board for approval after

- 371 conducting the vote pursuant to subdivision (4), subsection 372 (f) of this section and complying with all other applicable
- 373 plan requirements set forth in this section except for holding
- 374 the public town hall meetings required by subdivision (1),
- 375 subsection (f) of this section.
- 376 (m) The designation of a county school system as a school 377 system collaborative innovation zone shall be for a period of 378 five years. The state board, upon request of the school 379 system, may extend the designation for an additional two 380 years if the school system has outstanding items in its school 381 system collaborative innovation zone plan that it still wants 382 to pursue and only for the purpose of pursuing those outstanding items. The expiration of the designation does not 384 negate any exceptions to statutes, policies, rules or interpretations granted to the school system, unless and until 386 specifically revoked, repealed or modified by the state board 387 or by the Legislature, as applicable.
- 388 (n) The state board or its designated committee shall 389 perform annual performance reviews and provide annual 390 reports in accordance with section seven of this article.
- 391 (o) A county school system whose plan has been approved 392 may make a job posting for a teacher vacancy in accordance 393 with the procedures and approval provided by section eight 394 of this article.
- 395 (p) For any county that is designated as a school system 396 collaborative innovation zone under the provisions of this 397 section and to the extent the following provisions are 398 applicable:
- (1) The county commission of the designated county shall collaborate with the Office of Coalfield Community Development in including any land and infrastructure needs in the land use master plan provided for in section nine, article two-a, chapter five-b of this code. These needs may include, but are not limited to, advancement of public education, economic development, highway development, recreational amenities and housing development;

- 407 (2) An area health organization, such as Tug River Health
- 408 Association, Inc., is authorized to work with the county
- 409 board to address the health, wellness and fitness needs of
- 410 students, parents, school personnel and all others in the
- 411 county. Tug River Health Association may partner with the
- 412 Robert C. Byrd Center for Rural Health and the Marshall
- 413 University Medical School in addressing these needs. In
- 414 addressing the health, wellness and fitness needs, the
- 415 following should be considered:
- 416 (A) New evaluations of school-aged children are needed
- 417 to reassess their health status and direct further interven-
- 418 tions:
- (B) Prior to developing new assessment tools and initiat-
- 420 ing programs, a comprehensive inventory of prior assessment
- 421 tools and programs is needed to determine their strengths
- 422 and weaknesses. This can direct further studies and inter-
- 423 ventions;
- 424 (C) New assessment tools should include objective
- 425 markers of disease as well as subjective opinions of individ-
- 426 ual health status and barriers to health;
- 427 (D) Objective and subjective data should be linked at
- 428 individual and disease-specific levels;
- 429 (E) Disease-specific data may be used to address common
- 430 barriers to health as perceived by a specific population and
- 431 tailor interventions to these specific populations;
- 432 (F) The effectiveness of interventions should be assessed
- 433 using the same health status markers used to develop the
- 434 intervention;
- 435 (G) Interventions should use available technology that
- 436 allows individuals to track measures of health and provide
- 437 assistance in making informed decisions about their health;
- 438 (H) Assessments and interventions should be developed
- 439 and implemented using community-based participatory
- 440 research models; and

- 441 (I) Assessments and interventions should be 442 multidisciplinary, collaborative efforts with existing organi-443 zations and programs; and
- 444 (3) Area institutions of higher education, such as Concord 445 University and the June Harless Center at Marshall Univer-446 sity, are authorized to work with the county board on innovative strategies to address challenges facing the school 448 system and community, including but not limited to, the 449 areas of critical need and shortage in the teaching force, 450 educator professional development and improving the college 451 going rate. In addressing the areas of critical need shortage 452 in the teaching force, consideration should be given to the 453 implementation of an intensively supervised and mentored teacher-in-residence program for prospective teachers 454 during their senior year in lieu of student teaching.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Chairman Senate Committee
Chairman House Committee
Originated in the Senate.
Clerk of the Senate Clerk of the House of Delegates Profident/of the Senate
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PRESENTED THE YES GENERALD

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